

Job Posting - Nurse Home Visitor

The Healthy Start Coalition of Flagler and Volusia Counties is a non-profit organization striving to unite people and resources at the local level to meet the needs of pregnant women, infants, young children, and their families.

Healthy Start Coalition FV offers full-time employees

- An atmosphere of respect and appreciation, where a healthy work/life balance is encouraged
- Premium Health & Life Insurance - currently 100% paid by Coalition
- Generous paid time off including holidays, vacation time & sick leave
- 401(k) Retirement Plan

GENERAL PURPOSE

The Nurse Home Visitor is responsible for implementing a nurse home visiting program designed to stabilize and support Volusia and Flagler families who have been affected by alcohol or other drugs. Nurse home visitors will be required to develop, implement, and update Plans of Safe Care and coordinate with numerous programs and community service organizations.

ESSENTIAL FUNCTIONS/DUTIES

- Successfully complete orientation, initial and ongoing Program trainings to effectively implement the home visiting model with participants.
- Receive and respond to referrals for eligible program participants.
- Contact, screen, enroll and conduct ongoing in-person and telehealth visits with families in their home or occasionally another suitable location for the purpose of service provision.
- Develop, implement, and update a Plan of Safe Care in accordance with locally adopted policies and governance mandates for program participants which may include the infant/toddler, biological mother, other relative caregiver, or foster parent.
- Coordinate an array of services specific to the identified needs of the family.
- Utilize the FSU Partners for a Healthy Baby curriculum in visits with participant.
- Coordinate with medical professionals, behavioral health entities and other community organizations to ensure needed health and community services are provided.
- Conduct screenings and assessments with participants including but not limited to general health assessments, developmental assessments, depression screens, and substance use screens. All assessments will be conducted using established and proven effective tools.
- Provide reports of activities based on contractual and legal requirements.

ADDITIONAL FUNCTIONS/DUTIES

- Participate as a member of an integrated team providing intensive services to families.
- Maintain and manage assigned caseload at appropriate capacity levels.
- Coordinate with medical providers regarding the health and safety status needs of enrolled families.
- Conduct home visits and make recommendations about the health and safety needs of enrolled families.
- Complete program and data forms. Document all activities and upload required documents into required data system(s).
- Report any knowledge or suspicion of child abuse, abandonment, or neglect immediately to the Florida Abuse Hotline (800-96-ABUSE).
- Please note this position description is not intended to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

EDUCATION/QUALIFICATIONS/COMPETENCIES/SKILLS AND ABILITIES

Education:

Licensed RN, BSN strongly preferred.

Experience:

Must have a minimum of 2 years nursing experience in maternal child health, public health, or behavioral health.

Qualifications:

- Strong nursing and community health skills: You will need a comprehensive knowledge of nursing practices and scope of treatments.
- Must demonstrate cultural competence and understand concepts related to trauma informed care, health equity, motivational interviewing, and addiction science.
- Ability to work independently and as part of a larger team to:
- Visit program participants in a variety of community settings to provide healthcare services.
- Monitoring clients, organizing records and record changes in behaviors/program impacts.

Competencies:

- Clinical assessments and management
- Strong written and verbal communication
- Building rapport
- Collaboration and teamwork

- Leadership
- Technology utilization, informatics, and data entry skills

Computer Skills:

- Intermediate proficiency in MS Word
- Intermediate proficiency in MS Excel
- Intermediate proficiency in MS Outlook
- Intermediate typing proficiency

Licenses and/or Certifications:

- Active Florida Registered Nurse License
- Valid Florida Driver's License with a clean driving record and current private auto insurance policy.
- Ability to pass a Level II Background Screening and Drug Screening

SPECIAL CONDITIONS OF EMPLOYMENT

Physical and Environmental Requirements:

- Ability to work in a variety of locations that include, but are not limited to the following: office, program participants' homes (indoors or outdoors), other community locations (satellite offices, library, parks, restaurants, etc.), remotely from home or other locations utilizing virtual platforms, etc.
- Ability to drive routinely to meet with program participants.
- Ability to sit, stand, walk, and reach with hands and arms
- Ability to occasionally lift and /or move up to 30 pounds
- Vision abilities required by this job include close, distance, color, peripheral vision, depth perception, and the ability to adjust focus
- The noise level in the work environment is usually moderate (examples: business office with computers and printers, light traffic).

Job Type: Full-time

Hiring Pay: \$50,000.00 - \$55,000.00 per year

COVID-19 considerations:

- After the introductory training period, many of our full-time employees can perform some of their duties remotely.
- In the office, we follow CDC guidelines.

To apply for this position, please send resume and cover letter to hr@healthystartfv.org or apply to our posting on [indeed.com](https://www.indeed.com)